B2B HR & Payroll Add-on for Microsoft Dynamics NAV

INTRODUCTION:

B2B HR & Payroll developed for Microsoft Dynamics NAV, provides comprehensive and functionally rich modules that meet the requirements of most of your HR & Payroll functions.

Companies that have unique and specific payroll processing requirements are met with the B2B HR & Payroll add-on solution. This solution meets all the regulatory norms related to employment and payroll processing in India.
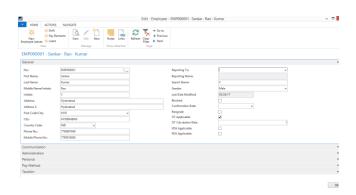
You can organize your human resource policy to achieve maximum productivity for your organization.

B2B HR & Payroll Add-On enables you to optimize your HR & Payroll functions such as:

- Employee database & contracts
- Resume database
- Recruitment management
- Attendance management
- Leave management
- Loans and advances
- Appraisals
- Training
- Promotions & transfers
- Payroll processing
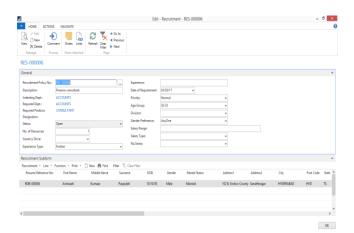- Accruals, bonus & incentives
- Full & final settlement

EMPLOYEE MANAGEMENT:

Employee masters enable you to create, organize & monitor the records of each employee. You can maintain details of employee like employee history, date of joining, skill set, department, hierarchy, pay entitlements & elements etc…
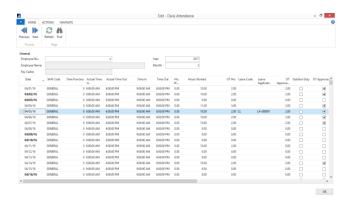

RECRUITMENT MANAGEMENT:

This feature enables you to maintain database of resources for future recruitment as per skill sets and qualifications, schedule interviews and aintain reports of interviews, issue interview letters, offer letters, appointment letters etc. You can save mployee credentials in soft copies through attachment functionality, and perform quick check of available skill set for particular projects, maintain records of employees on special deputation or rojects.

ATTENDANCE MANAGEMENT:

Attendance management is made simple & easier for you. You can record employee working time, daily & monthly attendance. Time registration can be compared with shift working and calculation of overtime. B2B HR & Payroll can be integrated with biometric devices for automatic recording of time and attendance.
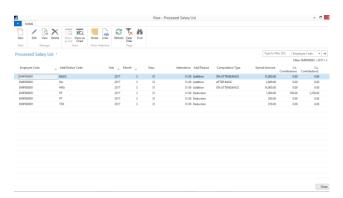

LEAVE MANAGEMENT:

B2B HR & Payroll leave management module allows employees to register applications. The immediate superior can check the leave record of the employee before sanctioning/rejecting the application. All ledgers are automatically updated on approval by the sanctioning authority. The feature captures the leave entitlement of each employee and automatically updates the balances on each transaction…

PAYROLL MANAGEMENT:

B2B HR & Payroll enables easy processing & reprocessing of payrolls while taking care of all statutory norms, salary adjustments, LOP calculation, arrears payment, bonus/incentive payment, management of other pay elements. Calculation of statutory additions and deductions and pay slip generation. All financial and general ledgers are automatically updated during these processes.

LOAN MANAGEMENT:

B2B HR & Payroll helps you manage the loans of each employee. You can record different types of loans in loan master based on the entitlement of each employee, schedule loan repayments, deductions etc.

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Microsoft Dynamics AX
Microsoft Dynamics NAV

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