



# B2B HR & Payroll

## BENEFITS:

- **Avoid Duplication of data**

Saves time from the laborious task of entering and evaluating employee data

Negates duplication of data whilst providing updated information at the click of a button

- **Better Attendance management**

Leaves attendance management to the system. Daily & monthly attendance management is made simple and easier

- **Integrates with Biometric Device**

Gets automated attendance, leave status, shifts, and check in – check out time using biometric device

- **Performance Appraisal**

Helps in planning and monitoring learning curve of each employee and preparing appraisals

- **Scale up**

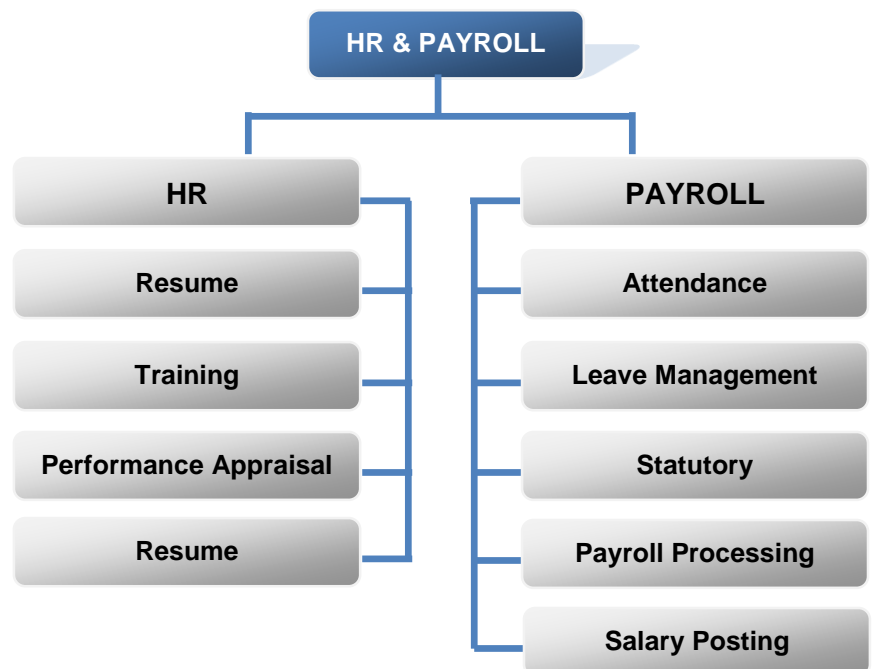
Supports less than 100 to more than 1000 employees

## HR and Payroll for Microsoft Dynamics

For any organization opting for an integrated solution, a functionally rich HR & Payroll solution enables the organization to manage its Human Resource efficiently.

As a Human Resource Manager you can focus on your core activities of recruitment and employee development by automizing data management and analysis.

B2B HR & Payroll helps you to assess the employee performance, take timely decisions in meeting the training and recruitment needs, process payroll and undertake other Administrative activities.



\*B2B HR & Payroll is marketed & sold exclusively through Microsoft Partners in Europe, Africa, Middle-East, America, Australia & New Zealand.

## B2B HR & PAYROLL KEY FEATURES

### Quick information with Lookups

With B2B HR & Payroll you can look up and analyse information about your employees and applicants. This ensures easy access to data as well as quick overview.

### Recruitment Management

B2B HR & Payroll helps you maintain resume database of applicants & employees as per their skill set and qualification, schedule interviews and maintain reports of interviews, issue interview letters, offer letters, appointment letter etc. You can save employee credentials in the system as attachment, perform quick check of available skill set for particular projects, and maintain records of employees on special deputation or projects.

### Leave & Attendance Management

B2B HR & Payroll enables you to remove manual effort in keeping record of leaves , attendance and pay roll processing. It gives a easy interface with biometric system for efficient attendance management. B2B HR & Payroll helps you in calculation of over time (OT) –the solution is adept enough to calculate nett working hours by each employee.

### Employee Management

You can prepare appraisal of each employee using Balance Score card or Key Result Area(KRA), identify training needs of each employee , schedule training and measure learning curve. B2B HR & Payroll is flexible enough to assign pay cadres based on years of service, performance, hierarchy and grades.

### Loan Management

Based on company policy the user can customize B2B HR & Payroll to record different types of loans in loan Master based on the entitlement of each department, cadre and grade. The user can also record the loan Schedule, loan Deduction, details of loan Repayment etc.

### Payroll Management

With B2B HR & Payroll you can process and reprocess payrolls while taking care of all statutory norms, make salary adjustments, LOP calculation, arrears payment, bonus/incentive payments and manage other pay elements.



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